



Flexible and Felicitous

PAYE is flexible enough to accommodate all your payroll related need and it can get completely integrated with your existing accounting systems.

Advanced Technology

PAYE enables employers to wrap sophisticated Microsoft technology using ASP.Net web based application. The backend is MS SQL Server and reporting tool is Crystal Report.

Advanced Features

Customisable Salary structure using powerful formula builder, Outside Paybill payments, Ammortisation and Accruals, Bulk Data Input, Arrear Calculation, etc.

Easy to Operate

PAYE is easy to deploy, configure and process month after month, which saves processing time and finances involved therein. It has an intuitive user interface and flexible workflows.

Exhaustive Reports

A library of standard reports designed to cover all areas of the payroll process. Reports can be viewed on-screen, printed and saved.

Security

With advanced technologies and proven backend infrastructure, we ensure your payroll data and access remains highly secured.

Customer Support

Our dedicated team of payroll experts will provide individual attention to clients and provides technical and customer support ensuring availability 24x7.

PAYE is a robust payroll software that automates the tiresome and laborious payroll process, which is the need and demand in today's challenging work environment. PAYE brings greater organization effectiveness to the full range of payroll functions and responsibilities. It gives you the power to process even the most complex of payrolls and manages the complex requirements of pay production while adapting to the changing HR policies. PAYE has an extensive, end-to-end payroll functionality which is delivered through a single, highly configurable enterprise wide web portal with features to manage a global workforce.

PAYE can be utilized by organisation in an Application Service Provider (ASP) model where the payroll business process is outsourced to Sarfinitly. The ASP model eliminates the large up-front investments in hardware, application software, and implementation, as well as the long term costs of maintenance and upgrades. As a Service Provider of Payroll function we ensure that the solution is flexible and scalable to meet the needs of the business and grow with the company. Business also benefits by getting access to technology solution, skills and expertise at a fraction of the cost of hiring these resources in-house.

Signed in as hr1234

Home Setting Plug in Employee Salary Reports ? Help Logout

General Updates Advance Loan Attendance Tax

General

Directory

Personal

Service

Pay

Bulk Upload

Historical Data

Directory

--Select--

Sl No	Code	Name	Department	Division	Designation	Grade	Status
1	100007	Jithesh	Development	SPEED	Programmer	Grade1	Current Employee
2	100003	Kavitha	Development	SPEED	Project Lead	Grade3	Notice Period
3	100008	Sumesh	Development	SHAPE	Junior Programmer	Grade1	Current Employee
4	100011	Ishan	Development	SPEED	Project Lead	Grade1	Current Employee
5	100009	Indu	Development	SPEED	Programmer	Grade1	Current Employee
6	100004	Abey	Development	SPEED	Business Analyst	Grade2	Current Employee
7	100010	Aswathi	HR	Administration	HR Manager	Grade3	Current Employee
8	100006	G L Ragesh	Development	SHAPE	Programmer	Grade2	Current Employee
9	100002	Manoj	HR	Administration	Infra Structure Manager	Grade1	Current Employee
10	100001	Manju	PayRoll	Finance	Payroll Executive	Grade1	Current Employee
11	100005	Shibi	Development	SHAPE	Programmer	Grade1	Current Employee

Powered by Sarfinitly Consulting Pvt. Ltd.

Our dedicated software Payroll for Enterprises (PAYE) is designed to process payroll accurately and efficiently, and could be overwritten with any regulatory changes made by the government virtually the instant the changes are made public. This ensures your employees remain in full compliance. The solution will cover Service Details, Leave & Attendance, Advances and Loans. Your new service will ensure accurate, timely, confidential pay processing, and related taxes collected and paid accordingly.



KEY MODULES

Automated Data Input	Provision to capture employee details, pay details and historical data through forms or through upload file (xls) based on standard template.
Multi Tier Sanction System	Provides hierarchical authorization privilege for users that can be customized into various user groups.
Multiple Salary Structures	Provision to create unlimited number of Salary Structure Definition i.e. earnings and recoveries, using our proficient parametric formula builder that takes care of pay calculation, pro-rata calculation for different salary heads, Earnings Accrual, Amortization and Arrear, thus ensuring accurate pay calculation based on varying business rules.
Service Management	Manages and maintains all the employee service related details like promotion/ transfer details, EOS transfer, suspension, probation, and stop pay and pay revisions.
Loan and Advance Management	Manages various types of advances and loan in the system with provisions for loan/advance settings, requests, approval, repayment, and closure.
EOS Management	Handles the full and final pay settlements that takes care of payable and recoverable pay components including salary components as well as special components like loss of pay, overtime pay etc.
Tax Management	Manages the income tax payments for taxpaying employees. Updated tax tables are available which provides compliance with the tax management process. Includes professional tax settings, income tax settings and their calculation
Employee Self Service	Employee wise access to relevant information like viewing profile, pay slips, service details, reminders & alerts and various reports.
Payroll Management	It allows provisional payroll generation, authorisation and finalisation. It also handles various payroll cycles such as monthly, supplementary and outside payroll processes.
Batch File	Generate the batch file that easily integrates with any other accounting software for automatic salary crediting.
Pay slip Generation	Generate customizable monthly pay slips to be send to employees.
MIS Reports	A library of standardised reports which includes MIS and Statistical report. Some of the periodic reports are available in graphical format. There is option to export reports to spreadsheet.

Sarfinity Consulting founded in 2001, is one of the leading Software Solutions Delivery Company with niche specialization in the HR-IT & HR-Outsourcing space. Based out of Techno-park, Trivandrum, India the company currently has operations in Gulf, Africa and USA. As a result of consistent and focused approach, the company has achieved leadership positions in domains such as HRMS, Payroll processing, Recruitment solutions etc. We offer proven, cost-effective software solutions and services that address the core HR functional needs of organizations in a variety of industries.



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