eTMS

Flexible and Felicitous

ETMS is a well structured process flow driven package that can be configured through flexible master setting. It is very user friendly and fully integrated.

Advanced Technology

ETMS is developed in Microsoft Technology ie. ASP.Net and C#.Net. The back end is MS SQL Server and the reporting tool is Crystal Report.

Easy to Operate

ETMS is easy to deploy, configure and operate and thus saves processing time and money.

Reports

ETMS provides both Management Information report as well as report for Statistical Analysis.

Security

ETMS provides multi-level security and hence the application and data remain highly secured.

Customer support

Our dedicated team of Technical Support Personnels provide individual attention to clients and ensures application availability 24x7.

E Procurement activities are using internet based information system software to co ordinate the buying, supplies/ contractor such, and approval process of vital business acquisition within the organization. ETMS is a works contract, e-tender software aimed at streamlining the tender activities of an organization. By implementing ETMS organizations shall ensure better performance and benefits from the online system connecting all parties involved.

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KEY MODULES

Automated Data Input	Provision to capture employee details, pay details and historical data through forms or through upload file (xls) based on standard template.
Multi Tier Sanction System	Provides hierarchical authorization privilege for users that can be customized into various user groups.
Multiple Salary Structures	Provision to create unlimited number of Salary Structure Definition i.e. earnings and recoveries, using our proficient parametric formula builder that takes care of pay calculation, pro-rata calculation for different salary heads, Earnings Accrual, Amortization and Arrear, thus ensuring accurate pay calculation based on varying business rules.
Service Management	Manages and maintains all the employee service related details like promotion/ transfer details, EOS transfer, suspension, probation, and stop pay and pay revisions.
Loan and Advance Management	Manages various types of advances and loan in the system with provisions for loan/advance settings, requests, approval, repayment, and closure.
EOS Management	Handles the full and final pay settlements that takes care of payable and recoverable pay components including salary components as well as special components like loss of pay, overtime pay etc.
Tax Management	Manages the income tax payments for taxpaying employees. Updated tax tables are available which provides compliance with the tax management process. Includes professional tax settings, income tax settings and their calculation
Employee Self Service	Employee wise access to relevant information like viewing profile, pay slips, service details, reminders & alerts and various reports.
Payroll Management	It allows provisional payroll generation, authorisation and finalisation. It also handles various payroll cycles such as monthly, supplementary and outside payroll processes.
Batch File	Generate the batch file that easily integrates with any other accounting software for automatic salary crediting.
Pay slip Generation	Generate customizable monthly pay slips to be send to employees.
MIS Reports	A library of standardised reports which includes MIS and Statistical report. Some of the periodic reports are available in graphical format. There is option to export reports to spreadsheet.

Sarfinity Consulting founded in 2001, is one of the leading Software Solutions Delivery Company with niche specialization in the HR IT & HR Outsourcing space. Based out of Techno-park, Trivandrum, India currently has operations in Gulf, Africa and USA. As a result of consistent and focused approach, achieved leadership positions in domains such as HRMS, Payroll processing, Recruitment solutions etc. We offer proven, cost-effective software solutions and services that address the core HR functional needs of organizations in a variety of industries.

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